NEW AND INNOVATIVE MEASURES UNDERTAKEN BY THE MINISTRY

2078. DR. VINAY P. SAHASRABUDDHE:

Will the Minister of STEEL be pleased to state:

(a) whether any kind of new and innovative measures have been undertaken by the Ministry in general and/or its various departments or PSUs and autonomous bodies associated with it to improve work culture, bring more transparency and accountability and also enhance result orientation, during the last five years;
(b) if so, the details thereof; and
(c) what has been the impact of these efforts?

ANSWER

THE MINISTER OF STEEL

(Shri Dharmendra Pradhan)

(a)&(b): Yes, Sir. The Ministry of Steel implemented measures such as biometric attendance system, e-Office modules, procurement through GeM Portal, Bhavishya (Pension Sanction and Tracking Payment System). CPSEs under the Ministry of Steel have also adopted various measures to improve transparency and accountability, which, inter-alia includes the following:-

(i) MoU signed with Indian Iron & Steel Sector Skill Council (IISSSC) for implementation of Recognizing Prior learning (RPL) in SAIL Plants, Employees are covered under RPL Programmes.
(ii) E-Procurement system implemented by SAIL.
(iii) Revision in Procurement/Contract Procedure (PCP) for incorporating emerging changes in the procurement process across the SAIL Plants/Units.
(iv) Streamlining refund of Earnest Money Deposit by SAIL.
(v) RINL implemented ERP-SAP system in the company to bring more efficiency, transparency under different functions of the organisation.
(vi) RINL implemented Enterprise Bill Tracking System (EBTS) where vendors, stakeholders can upload their bills and track the same and payments can also be seen online.
(vii) E-auction/Reverse E-auction introduced in tendering/selling of certain products by RINL.
(viii) Project Navachetna taken up by NMDCs for Leadership Capability building and Succession Planning.
(ix) Procurements above threshold of estimated value of Rs. 2 lakhs is made through e-procurement mode by KIOCL.

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The implementation of Cashless transactions by KIOCL has reduced the paperwork, brought more transparency in transactions and has enhanced speed of processing the payments to vendors.

On-line payment is made by MOIL to contractors, vendors, suppliers, customers and employees.

Bill Tracking System for contractors and suppliers is followed in MOIL.

Implementation of People Capability Maturity Model (PCMM) for transparent policies and procedures by MOIL.

Purchase & Disposal Procedure Manual and Delegation of Powers have been revised by MECON taking into consideration the dynamics of the business and demands of the changing times.

The above mentioned measures have resulted in improved work culture, enhanced labour productivity, harmonious industrial relations and brought more transparency and accountability.

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