

GOVERNMENT OF INDIA
MINISTRY OF STEEL

RAJYA SABHA
UNSTARRED QUESTION NO.2007
FOR ANSWER ON 10/12/2014

SC/ST EMPLOYEES IN SAIL

2007. SHRI AMBETH RAJAN:

Will the Minister of STEEL be pleased to state:

- (a) the details of SC/ST employees employed in the Steel Authority of India Limited (SAIL) five integrated steel plants;
- (b) the details of SC/ST employees in the three Special Steel Plants; and
- (c) the details of the training given to them during last five years?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF STEEL AND MINES (SHRI VISHNU DEO SAI)

(a)&(b): The details of SC/ST employees in Integrated Steel Plants and Special Steel Plants of SAIL are as under:-

Integrated Steel Plants			Special Steel Plants		
Name of plants	SC Employees	ST Employees	Name of plants	SC Employees	ST Employees
Bhilai Steel Plant	4263	3938	Alloy Steels Plant	254	73
Durgapur Steel Plant	2188	572	Salem Steel Plant	291	22
Rourkela Steel Plant	2915	4544	Visvesvaraya Iron & Steel Plant	116	21
Bokaro Steel Plant	2357	2276			
IISCO Steel Plant	1359	251			

(c) SAIL imparts training to all employees including SC/ST category, with a view to augment their competencies. Major areas of training under technical competence enhancement includes training to enhance engineering skills, bridging critical skill gap, multi-skill training and training under modernisation/expansion. Performance improvement workshops (PIW) and Learning from each other (LEO) are conducted for various techno-managerial and HR issues. Also SC/ST employees, as per requirement, are exposed to various Management Development Programmes eg. Supervisory Development Programme, MDP I & II. Enhancing Managerial Effectiveness, Project management etc. Training on specific areas like Quality: ISO 9001: 2000 QMS, Safety of Personnel & Equipment, Occupational Health and safety - OHSAS 18001, Environment- ISO 14001: EMS, Cost Control & Cost Reduction programmes and Energy Conservation are also done regularly.
