

GOVERNMENT OF INDIA
MINISTRY OF STEEL

RAJYA SABHA
UNSTARRED QUESTION NO. 3987
FOR ANSWER ON 04.04.2025

VACANT POSTS IN PSUS

3987. DR. VIKRAMJIT SINGH SAHNEY:

Will the Minister of STEEL be pleased to state:

- (a) the details of the number of sanctioned, in-position, and vacant posts in Public Sector Units (PSUs) under the Ministry in the last five years, group-wise, category-wise, PSU wise, and year-wise;
- (b) the details of the number of recruitments in PSUs in the last five years, group-wise, category-wise, PSU-wise, and year-wise;
- (c) the details of number of permanent employees recruited in PSUs in the last five years, group-wise, category-wise, PSU-wise, year-wise; and
- (d) the details of the number of contractual employees recruited in PSUs in the last five years, group-wise, category-wise, PSU-wise, and year-wise?

ANSWER

THE MINISTER OF STATE IN THE (SHRI BHUPATHIRAJU SRINIVASA VARMA)
MINISTRY OF STEEL

- (a) The details of the number of sanctioned, in-position, and vacant posts in PSUs under the Ministry of Steel in the last five years, group-wise, category-wise, PSU-wise and year-wise are given at **Annexure I**.
- (b)&(c): The details of the number of recruitments in PSUs in the last five years, group-wise, category-wise, PSU-wise and year-wise are given at **Annexure II**.
- (d) Contract labours are engaged/deployed by Contractors for executing various Job contracts.

A. Steel Authority of India Ltd.(SAIL)

Year (as on)	Sanctioned Strength*			In position							Vacant Posts**		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exec.	Exe	Non-Exec.	Exe.	Non-Exec.	Total	Exe.	Non-Exe.	Total
01.04.2020	11633	57971	69604	6852	30311	4556	27660	11408	57971	69379	225	0	225
01.04.2021	10782	54782	65564	6363	28286	4419	26496	10782	54782	65564	0	0	0
01.04.2022	10977	52857	63834	6098	26250	4406	25427	10504	51677	62181	473	1180	1653
01.04.2023	10541	50090	60631	5722	24368	4268	24878	9990	49196	59186	551	894	1445
01.04.2024	10741	46322	57063	5857	22159	4432	23541	10289	45700	55989	452	622	1074

* In SAIL concept of sanctioned strength is not in vogue. Every year through Human Resource Plan manpower requirement is ascertained for critical and statutory positions. The emphasis of Human Resource Plan is on achieving enhanced labour productivity. As such, the information given above regarding sanctioned strength & vacancy in SAIL is as per Annual Human Resource Plan (AHRP)

**Vacancies as per Annual Recruitment Budget for the FY.

B. Rashtriya Ispat Nigam Ltd.(RINL)

Year (as on)	Sanctioned Strength#			In position							Vacant Posts		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exec.	Exe.	Non-Exec.	Exe.	Non-Exec.	Total	Exe.	Non-Exe.	Total
01.04.2020	6318	13477	19795	3303	6768	2532	4963	5835	11731	17566	483	1746	2229
01.04.2021	6318	13477	19795	3122	6427	2438	4778	5560	11205	16765	758	2272	3030
01.04.2022	6318	13477	19795	2869	5977	2297	4553	5166	10530	15696	1152	2947	4099
01.04.2023	6318	13477	19795	2629	5549	2178	4315	4807	9864	14671	1511	3613	5124
01.04.2024	6318	13477	19795	2338	4997	2028	4077	4366	9094	13460	0	0	0

RINL has conducted study for rationalization. In the outcome of study, the manpower required for RINL for 7.3 Mtpa is 9510 (Executives - 2561 and Non-executives - 6949)

C. NMDC Ltd.

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2020	1492	3755	5247	746	1083	562	2160	1308	3243	4551	184	512	696
01.04.2021	1492	3755	5247	810	1042	568	2096	1378	3138	4516	114	617	731
01.04.2022	1492	3755	5247	822	1134	626	2059	1448	3193	4641	44	562	606
01.04.2023	1492	3755	5247	724	1091	691	2113	1415	3204	4619	77	551	628
01.04.2024	1622	4439	6061	743	1018	672	2027	1415	3045	4460	207	1394	1601

D. MOIL Ltd

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2020	436	6534	6970	174	976	158	4674	332	5650	5982	104	884	988
01.04.2021	436	6545	6981	168	972	158	4568	326	5540	5866	110	1005	1115
01.04.2022	436	6528	6964	173	945	172	4499	345	5444	5789	91	1084	1175
01.04.2023	436	6444	6880	171	826	169	4445	340	5271	5611	96	1173	1269
01.04.2024	436	6389	6825	162	808	174	4336	336	5144	5480	100	1245	1345

E. KIOCL Ltd.

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.*	Total
01.04.2020	337	2401	2738	164	364	95	180	259	544	803	78	1857	1935
01.04.2021	337	2401	2738	150	330	92	169	242	499	741	95	1902	1997
01.04.2022	337	2401	2738	141	301	96	157	237	458	695	100	1943	2043
01.04.2023	337	2401	2738	137	273	99	145	236	418	654	101	1983	2084
01.04.2024	337	2401	2738	123	240	101	136	224	376	600	113	2025	2138

*After closure of Mines in Kudremukh w.e.f. 2006 and stoppage of Blast Furnace Unit from 2009, Non-Executive sanction is not operated.

F. MECON Ltd.

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2020	1679	218	1897	658	40	410	98	1068	138	1206	611	80	691
01.04.2021	1679	218	1897	614	36	395	88	1009	124	1133	670	94	764
01.04.2022	1679	218	1897	593	34	411	78	1004	112	1116	675	106	781
01.04.2023	1679	218	1897	550	32	402	75	952	107	1059	727	111	838
01.04.2024	1679	218	1897	519	32	393	68	912	110	1020	767	108	875

G. MSTC Ltd.

Year (As on)	Sanctioned Strength			In Position							Vacant Post		
				General		Others		Total					
	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Exe.	Non-Exe.	Exe.	Non-Exe.	Total	Exe.	Non-Exe.	Total
01.04.2020	279	205	484	125	55	111	52	236	107	343	43	98	141
01.04.2021	279	205	484	127	51	109	48	236	99	335	43	106	149
01.04.2022	279	205	484	118	48	107	42	225	90	315	54	115	169
01.04.2023	279	205	484	119	38	108	35	227	73	300	52	132	184
01.04.2024	279	205	484	111	36	105	34	216	70	286	63	135	198

A. Steel Authority of India Ltd.(SAIL)

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	1080	220	860
2020-21	437	53	384
2021-22	906	346	560
2022-23	1084	85	999
2023-24	777	181	596

B. Rashtriya Ispat Nigam Ltd.(RINL)

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	715	145	570
2020-21	31	23	8
2021-22	14	9	5
2022-23	2	0	2
2023-24	3	0	3

C. NMDC Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	0	0	0
2020-21	75	75	0
2021-22	369	213	156
2022-23	146	4	142
2023-24	118	31	87

D. MOIL Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	115	10	105
2020-21	63	1	62
2021-22	124	33	91
2022-23	37	14	23
2023-24	90	17	73

E. KIOCL Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	23	23	0
2020-21	4	4	0
2021-22	20	20	0
2022-23	8	8	0
2023-24	13	13	0

Note: No recruitment has taken place in Non-Executive level during above years

F. MECON Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	5	5	0
2020-21	3	3	0
2021-22	63	63	0
2022-23	8	8	0
2023-24	13	13	0

G. MSTC Ltd.

Year	No. recruited	Total Executives	Total Non-Executives
2019-20	25	1	24
2020-21	3	3	0
2021-22	6	6	0
2022-23	1	1	0
2023-24	0	0	0