

MSTC Ltd. (Standalone) - MoU 2024-25

S.No.	Name of Parameter	Unit	Weightage	Target 2024-25
1	Revenue from Operations	Rs. Cr.	15	387
2	Number of E-Auctions	Nos.	28	95511
3	EBITDA as a percentage of Revenue	%	10	63.20
4	Return on Net Worth	%	15	30.36
5	Asset Turnover ratio	%	5	31.37
6	Acceptance/ Rejection of Invoices of Goods & Services through TReDS Portal within specified time	%	5	100
7	Procurement from GeM as per approved Procurement Plan	%	2	100
8	Trade Receivables as no. of days of Revenue from Operations	Number of Days	3	90
9	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	2
10	Total Return to Shareholders	%	15	100

		Total	100	
Notes: <ul style="list-style-type: none">• Vision provided by the administrative Ministry is also considered for Benchmarking.• Target for Expenditure on R&D/ Innovations Initiatives is based on PBT of FY 2024-25 and achievement to be confirmed based on Annual Report of CPSE.• TRS parameter will be benchmarked to BSE 500 Index and the proportionate marking for achievement as per benchmarked range.• Proportionate marks for achievement of 50% to 100% Targets except for the parameter on TRS.• No marks for achievement below 50.00% of Targets.				

Compliance parameters for 2024-25

S.No.	Parameter	Marks	Source/ Verification
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Audit Report(s)
3	Procurement of goods or services through MSEs as % of Total procurement of goods and services – 25 %	-1	Administrative Ministry on the basis of Sambandh portal
4	Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services – 4%	-1	Administrative Ministry on the basis of Sambandh portal
5	Procurement of goods or services through Women MSEs as % of Total procurement of goods and services – 3%	-1	Administrative Ministry on the basis of Sambandh portal
6	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry

CMD / MD, MSTC Ltd.

Date -

Secretary, Ministry of Steel

Date -

