

## Brief Overview of Steel Authority of India Ltd. (SAIL)

SAIL is India's Second largest steel producing company. With a turnover of Rs. 58,297 crore, the company is among the five Maharatnas of the country's Central Public Sector Enterprises. SAIL has five integrated steel plants, three special plants and one subsidiary in different parts of the country.

1. Capital Structure of SAIL as on 31<sup>ST</sup> March,2019 Rs. 4130.53 crore  
(4,13,05,25,289 equity shares of Rs. 10 each fully paid)
2. Profit/Loss After Tax over the last three Financial Years

	2015-16	2016-17	2017-18
Profit/Loss Rs. In (Crore)	-4021	-2833	-482

3. **Nil** Dividends declared in last three years due to not having profit.

### 4. A. Production

(in 000 T)

Year/Items	Hot Metal	Crude Steel	Saleable Steel
2011-12	14116	13350	12400
2012-13	14266	13417	12385
2013-14	14447	13579	12880
2014-15	15413	13908	12842
2015-16	15721	14279	12381
2016-17	15726	14496	13867
2017-18	15938	15021	14074
9M 2018-19	12842	11928	10946

### 4. B. Financials

(In Rs. Crore)

YEAR / ITEMS	SALES TURNOVER	EBIT DA	PBT	PAT	NETWORTH
2011-12	50348	7658	5151	3543	39811
2012-13	49350	5621	3241	2170	41025
2013-14	51866	4951	3225	2616	42666
2014-15	50627	5586	2359	2093	43505
2015-16	43294	-2204	-7008	-4021	39196
2016-17	49180	672	-4851	-2833	36009
2017-18	58297	5184	-759	-482	35714
9M 2018-19	47944	7814	2626	1710	37440

## 5. EXPANSION & MODERNISATION OF SAIL:

Steel Authority of India Limited (SAIL) has undertaken Modernisation & Expansion of its integrated steel plants at Bhilai, Bokaro, Rourkela, Durgapur & Burnpur and special steel plant at Salem including raw material resources and other related facilities. The Expansion Plan of SAIL, besides capacity enhancement, adequately addresses the need of SAIL Plants towards eliminating technological obsolescence, energy savings, enriching product mix, pollution control, developing mines & collieries to meet higher requirement of key inputs, introduce customer centric processes and have matching infrastructure facilities in the Plant to support higher production volumes.

The Modernisation & Expansion Plan envisages increase in capacity of hot metal, crude steel & saleable steel as follows:

(Million Tonnes per annum)

<b>Items</b>	<b>Capacity Before Expansion</b>	<b>Capacity after Expansion</b>
Hot Metal	13.82	23.46
Crude Steel	12.84	21.40
Saleable Steel	11.07	20.23

The indicative investment for Modernization & Expansion is Rs. 61,870 crore. Besides, provision of Rs.10,264 crore has been made towards investment in existing mines under Raw Materials Division (RMD) & development of Rowghat mine.

Under the Modernisation & Expansion Plan of SAIL, new large size Blast Furnaces (>4000 m<sup>3</sup>), new state-of-the-art Rolling Mills such as Universal Rail Mill and Bar & Rod Mill at Bhilai Steel Plant, 4.3m wide Plate Mill at Rourkela Steel Plant, Universal Section Mill and Wire Rod & Bar Mill at IISCO Steel Plant, Medium Structural Mill and Bloom cum Round Caster at Durgapur Steel Plant and Cold Rolling Mill with coupled Pickling Line & Tandem Cold Mill at Bokaro Steel Plant have been installed.

The Modernisation and Expansion at Rourkela, Burnpur, Durgapur, Bokaro and Salem Steel Plants has been completed and various facilities are under operation, stabilization & ramp up. The modernisation & expansion of Rourkela Steel Plant and IISCO Steel Plant have been dedicated to the Nation by the Hon'ble Prime Minister on 01.04.2015 & 10.05.2015 respectively.

At Bhilai Steel Plant, major facilities under Modernisation & Expansion have been completed and the integrated process route is in operation. Hon'ble Prime Minister of India dedicated the Modernized and Expanded Bhilai Steel Plant to the Nation on 14.6.2018.

## **6. SAIL CORPORATE SOCIAL RESPONSIBILITY**

### **SAIL CSR Policy**

The company shall strive to integrate its business values and operations in an ethical and transparent manner. It will demonstrate its commitment to sustainable development and to meet the interests of its stakeholders. The Company committed to continuously improving its social responsibilities, environment and economic practices to make positive impact on the society.

### **Guiding principles of SAIL CSR Policy:**

- Create value for the stakeholders and society that are fundamentally linked to SAIL's core business strategies and operations through its services, conduct & initiatives for their sustainable development.
- Enhance value creation for the community in which it operates by identifying with the hamlet and foster goodwill towards the Company from those living along the periphery by enhancing the quality of life of people in the direct impact zone.
- Support the community by assisting the underprivileged.
- Carry out developmental initiatives in order to meet the calls of the present without compromising the ability of future to meet its needs.
- Support local populace by building the image of SAIL as patron of diverse pastoral sports, art & cultures.
- To operate in a socially, environmentally and economically responsible manner, so as to succeed by seeking social license.

### **SAIL CSR Trust Areas :**

All the CSR activities/projects fall in line with Schedule VII of the Companies Act, 2013 focusing on issues which are of foremost concern in the national development agenda:

- Promoting healthcare including preventive health care, sanitation and access to drinking water;
- Promotion of education, employment/livelihood enhancing vocation skills
- Promotion of gender equality, empowering women, facilities for senior citizens and Persons with special abilities and socially-economically backward groups;
- Ensuring environmental sustainability, animal welfare and agro-forestry
- Protection of national heritage, art and culture
- Training to promote rural sports
- Rural development

## **Salient Highlights/Achievements during the last five years**

- Inspired by the call of Hon'ble Prime Minister for "Swachha Vidyalaya Abhiyan", SAIL took up construction of toilets in schools under the drive to promote sanitation and hygiene in remote areas. The construction of the targeted toilets has been executed by SAIL. SAIL has achieved 100% compliance by constructing 672 toilets in the schools (as allocated by Ministry of HRD), falling within the periphery of its plants & mines in the States of Chhattisgarh, W.Bengal, Odisha, Jharkhand, M.P. & Tamil Nadu.
  
- **Education :**
  - Mid-day meals provided in 630 Govt. Schools covering around 68,000 children on daily basis in Bhilai & Rourkela in association with Akshya Patra Foundation & State Government.
  - 6 Schools have been set up at the plant locations which are exclusively for children of under-privileged background. 1600 children are being provided free Education, Books, Uniform, Meal, etc. in these schools.
  - More than 500 Tribal children are getting free Education, Accommodation, Meals & Uniforms, textbooks, etc. at Saranda Suvan Chhatravas, Kiriburu; RTC Residential Public School, Manoharpur; Gyanodaya Chhatravas, BSP School Rajhara, Bhilai; Birhore children at Gyanjyoti Yojna, Bokaro.
  
- **Women Empowerment & Sustainable Income Generation:**
  - Vocational and specialised skill development training targeted towards sustainable income generation were imparted to approx. 2000 identified youths per annum in areas such as Nursing, Physiotherapy, LMV Driving, Computers, Mobile repairing, Welder, Fitter & Electrician Training Improved agriculture, Mushroom cultivation, Goatery, Poultry, Fishery, Piggery, Achar/Pappad/ Agarbati/Candle making, Screen printing, Handicrafts, Sericulture, Yarn Weaving, Tailoring, Sewing & embroidery, Gloves, Spices, Towels, Gunny-bags, Low-cost-Sanitary Napkins, Sweet Box, Soap, Smokeless chullah making etc.
    - The above activities are carried out at Steel Plant and Mines locations such as Bhilai Ispat Kaushal Kutir, Swayamsiddha & PG College of Nursing, Bhilai with Free Boarding & Lodging, Kishori at Rourkela, Shipangan & Skill Development and Self Employment Training Institute (SDSETI) at Durgapur, Vocational Training Centre & 'Mahila Mangal Sabha' at Burnpur, Garment Technician Training at Salem, JHARCRAFT centre at Bokaro and Self Employment Centre "KIRAN" at Kiriburu Ore Mines & Meghahathaburu, Aashaye Handloom Center at Gua, etc. SAIL is also instrumental in marketing of the products manufactured at such centers.

- About 700 youths/annum are supported for ITI trainings in trades, viz. Fitter, Electrician, Draftsman Civil, Machinist, Turner, Instrument machinist, Diesel Mechanic, Welder, etc. SAIL has set up ITIs at Bokaro, Bolani & Barsua where youths are getting training in industrial Trades. SAIL also supports Govt. ITI at Gua. In addition, SAIL Plants/Units sponsor Rural and Tribal youths from their peripheral areas on yearly basis for training at various ITIs/ITCs e.g. 5 reputed ITCs at Rourkela, ITC, Balidih, etc.
- **Health-Care :**
  - Kalyan Chikitsalyas: 7 exclusive Health Centers for under-privileged /Backward people are providing free treatment and medicines to more than 100,000 villagers per year.
  - In order to deliver quality healthcare at the doorsteps of the needy, about 4000 regular health camps per annum in various villages are organized benefitting about 75,000 people living in the periphery of plants/units, mines & far-flung areas.
  - 5 Mobile Medical Units (MMUs) running in the plant peripheries benefitted about 44,000 villagers every year at their doorsteps.
- **Water supply & Sanitation in villages around Rourkela Steel Plant:**
  - SAIL has converged its CSR endeavours by developing sustainable tap water source and constructing useable toilets for each family in 19 villages of Rourkela, i.e. over 10,000 natives have benefitted.
- **Project Vasundhara : Development of Bio-Diversity Park at Durgapur**
  - SAIL, Durgapur Steel Plant has undertaken the mission project for development of the 409 acres Bio-Diversity Park with 7 water-bodies aesthetically designed for rain water harvesting, soil conservation and watering the plants, plantation of 60,000 saplings of 400 different species to attract migratory birds facilitating avian diversity, propagation of rare and medicinal plants/orchards for maintaining ecological balance, environmental sustainability and benefitting/ educating 75,000 natives.
- **Bhilai Ispat Siyan Sadan at Durg:**
  - The Senior Citizens' Home accommodates and takes care of 34 elderly people who are residing in its 20 furnished rooms, with honour and respect. The building of a training centre has been refurbished with all the required facilities like kitchen, Dining hall, Multipurpose Hall, Recreation hall, etc. Round the clock water supply and electricity are provided free of charge. For recreation, cultural programs like Kavi Sammelan, Musical Evening, Bhajan Sandhya, festivals, interaction with employees, indoor games, TV, etc. are arranged regularly.
  - The Hon'ble President of India has honoured SAIL, Bhilai Steel Plant with the prestigious Vayoshreshtha Samman on October 1, 2016 for its welfare initiative for Senior Citizens at Siyan Sadan. The award has been instituted by Ministry of Social Welfare and Empowerment, Government of India.
- **Eklavya Archery Academy at Kiriburu Mines**

- **23 cadets** (12 boys & 11 girls) from the tribal belt of Kiriburu Mines are undergoing International (Olympic) standard 'Modern Recurve Archery' training, kits, schooling, hostel, food, etc. free of cost. At National Level they have won 141 medals, i.e. **44 Gold, 51 Silver, 6 Bronze and at International Championships: 2 Gold and 1 Bronze. 2 Archers** Sh. Hurdub Tiriya and Sh. Prakash Pan have got employment in Indian Army.
- **Development of Communities residing in Saranda Forest:**
  - In an effort to bring the marginalized masses of the remote forest areas to the mainstream of development, SAIL in association with Govt. of Jharkhand and Ministry of Rural Development, Govt. of India actively participated in the development process of Saranda forest, Jharkhand. SAIL is running 5 Mobile Medical Units/ambulances in the region, provided 7000 each of bicycles, transistors, solar lanterns and established an Integrated Development Centre (IDC) at Digha village in Saranda forest. IDC comprises of facilities like Bank, Panchayat Office, Ration shop, Telecom office, Anganwadi Centre, Meeting room etc. for the local populace.
- **Model Steel Villages**
  - In order to bridge the gap between rural and urban areas and to provide comprehensive development of both physical and social infrastructure, 79 villages were identified as "Model Steel Villages" across the country (in eight states). The developmental activities undertaken in these villages include medical & health services, education, roads & connectivity, sanitation, community centers, livelihood generation, sports facilities, etc. The facilities developed at these MSVs are being run and maintained regularly.

**Expenditure on SAIL CSR activities :**

The details of expenditure on CSR activities during last five years are as follows:

(Amount Rs/Crore)

<b>Sl. No</b>	<b>Year</b>	<b>CSR Expenditure</b>
1	2014-15	35.04
2	2015-16	76.16
3	2016-17	29.05
4	2017-18	25.70
5	2018-19	17.42 (upto Q3)

## 7. STATUS OF BOARD LEVEL APPOINTMENTS AS ON 01.04.2019

1. Name of the CPSE: STEEL AUTHORITY OF INDIA LIMITED
2. Schedule (A/B/C/D/Uncategorized) A
3. Whether Listed (Yes/No) Yes
4. Administrative Ministry/Department: Ministry of Steel
5. Number of sanctioned posts of Directors\*: Functional 7 Official 2  
Non-Official 9
6. Details of Directors in Position:

SL	Details of Directors		NAME	Date of Birth	Date of Joining	Date of Superannuation/Tenure ending
	Designation	Category (Functional /Government/Independent)				
	<b>Functional Directors</b>					
1.	Chairman	Functional	Shri Anil Kumar Chaudhary	11.12.1960	01.09.2011	31.12.2020
2.	Director (Projects & Business Planning)	Functional	Dr. G. Vishwakarma	18.01.1960	31.12.2015	31.01.2020
3.	Director (Commercial)	Functional	Smt. Soma Mondal	21.04.1963	01.03.2017	30.04.2023/ 28.02.2022
4.	Director (Personnel)	Functional	Shri Atul Srivastava	06.01.1962	12.03.2018	31.01.2022
5.	Director (Technical)	Functional	Shri Harinand Rai	01.05.1962	01.08.2018	30.04.2022

SL	Details of Directors		NAME	Date of Birth	Date of Joining	Date of Superannuation/Tenure ending
6.	Director (Raw Materials & Logistics)	Functional	Shri Vivek Gupta	06.07.1960	27.03.2019	31.07.2020
7.	Director (Finance)	Functional	Vacant	--	--	--
<b>Official Director</b>						
8.	SS&FA	Government Director, MOS	Shri Saraswati Parsad	24.12.1960	08.02.2017	Co-terminus
9.	Joint Secretary	Government Director, MOS	Shri Puneet Kansal	13.10.1971	07.05.2018	Co-terminus
<b>Non-Official Directors</b>						
10.	Non-Official Part-time Director	Independent Director	Prof. Ashok Gupta	06.06.1957	18.11.2015	17.11.2019
11.	Non-Official Part-time Director	Independent Director	CA Parmod Bindal	01.10.1962	18.11.2015	17.11.2019
12.	Non-Official Part-time Director	Independent Director	Mrs. Anshu Vaish	04.09.1952	18.11.2015	17.11.2019
13.	Non-Official Part-time Director	Independent Director	Dr. Samar Singh	20.06.1960	04.02.2017	03.02.2020
14.	Non-Official Part-time Director	Independent Director	Shri Nilajan Sanyal	03.08.1955	04.02.2017	03.02.2020
15.	Non-Official Part-time Director	Independent Director	CA K.S. Chauhan	01.04.1964	22.09.2017	21.09.2020
16.	Non-Official Part-time Director	Independent Director	Shri N.K. Taneja	07.04.1955	22.09.2017	21.09.2020
17.	Non-Official Part-time Director	Independent Director	Shri K.K. Gupta	01.03.1956	21.12.2018	20.12.2021

Note: Details of vacant posts of Directors: 1 post of Director (Finance) and 1 post of Independent Director