

No. A-12011/1/2025-ESTT
Government of India
Ministry of Steel
(Establishment – I Division)

Udyog Bhavan, New Delhi
Dated: - 07.07.2025

To

All the Officers/Staff in the Ministry and other Stakeholders.

Subject:- Amendments of Recruitment Rules, 2002 for various technical posts in Technical Wing of Ministry of Steel - Seeking Comments-reg.


Sir/ Ma'am,

I am directed to refer to the DoPT O.M. No.AB-14017/61/2008-Estt.(RR) dated 13.10.2015 and to put the proposal for Amendments of Recruitment Rules 2002 for the following technical posts in Technical Wing of Ministry of Steel on the website of Ministry of Steel for inviting comments/suggestions of all the stakeholders including Officers/ Staff in the Ministry:-

- a. Joint Industrial Advisor
- b. Deputy Industrial Advisor
- c. Assistant Industrial Advisor

2. All concerned stakeholders are requested to furnish their comments/suggestions in this regard, if any, within 30 days from the date of issue of this communication by e-mail, with the subject as mentioned below, at eststeel@nic.in.

[Subject: - Comments on Amendments of Recruitment Rules, 2002 for various technical posts in Technical Wing of Ministry of Steel]


(Sailaja Nanda)
Under Secretary to the Govt. of India

Copy to: -

Ms Sita Narayanan, US (IT & e-gov)
with a request to upload the said draft Recruitment Rules
on the Ministry's website.

[To be published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-Section (i)]

GOVERNMENT OF INDIA
MINISTRY OF STEEL
NOTIFICATION
New Delhi, the --,--, 2025

Existing RRs	Amendment proposed
MINISTRY OF STEEL New Delhi, the 22nd November, 2002	MINISTRY OF STEEL New Delhi, the --,--, 2025
<p>G.S.R. 26 In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules, regulating the methods of recruitment to posts in the Technical Wing in the Ministry of Steel, namely :-</p> <p>1. Short title and commencement - (1) These rules may be called the Ministry of Steel (Technical Wing) Recruitment Rules, 2002. (2) They shall come into force on the date of their publication in the Official Gazette.</p> <p>2. Number of posts, classification and scale of pay - The number of posts, their classification and scales of pay attached thereto shall be as specified in columns (2), (3) and (4) of the Schedules annexed to these rules.</p> <p>3. Method of recruitment, age limit, qualification etc. The method of recruitment to the said posts, the age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (14).</p> <p>4. Disqualification- No person,-</p> <p>(a) Who has entered into or contracted a marriage with a person having a spouse living; or</p> <p>(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:</p> <p>Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.</p>	<p>G.S.R..... - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Steel (Technical Wing) Recruitment Rules, 2002, except as respects things done or omitted to be done before such supersession, the president hereby makes the following rules regulating the method of recruitment to posts in the Technical Wing in the Ministry of Steel, namely: -</p> <p>1. Short title and commencement - (1) These rules may be called the Ministry of Steel (Technical Wing) Recruitment Rules, 2025. (2) They shall come into force on the date of their publication in the Official Gazette.</p> <p>2. Number of posts, classification and level in pay matrix. - The number of the post, their classification and level in the pay matrix attached thereto shall be as specified in columns (2), (3) & (4) of the Schedules annexed to these rules.</p> <p>3. Method of recruitment, age-limit, qualifications etc. - The method of recruitment to the said posts, the age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13).</p> <p>4. Disqualification- No person,-</p> <p>(a) Who has entered into or contracted a marriage with a person having a spouse living; or</p> <p>(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:</p> <p>Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.</p>

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<p>5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission relax any of the provisions of these rules in respect of any class or category of persons.</p> <p>6. Saving- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and the Other Backward Classes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time, in this regard.</p> <p>7. Initial Constitution- The incumbents of the posts shown in the said schedules who were appointed to the posts before the date of the commencement of these rules shall be deemed to have been appointed under these rules on a regular basis and the services rendered by them in the posts before the said commencement shall be taken for deciding their eligibility for promotion, etc.</p>	<p>5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any class or category of persons.</p> <p>6. Saving- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and the Other Backward Classes, the Ex-Servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time, in this regard.</p> <p>7. Initial Constitution- Delete</p>
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SCHEDULE

		Existing RRs	Amendment proposed
1.	Name of the post	1. Assistant Industrial Adviser	No change is proposed
2.	Number of post	03* (2002) *Subject to variation dependent on workload	02* (2025) *Subject to variation dependent on workload
3.	Classification	General Central Service Group 'A' Gazetted Non-Ministerial	No Change is proposed
4.	Pay Level in the Pay Matrix	Rs. 8,000-275-13,500	Level 10
5.	Whether selection by merit or selection-cum-seniority or non-selection post	Not applicable	No change is proposed
6.	Age limit for direct recruits	<p>Not exceeding 35 years.</p> <p>Note 1: Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government.</p> <p>Note 2: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	No change is proposed
7.	Whether benefit of added years of	Not applicable	Omitted vide G.S.R. No.928(E), G.I Deptt. of P&PW Notification No.38/80/2012 dated 21st December, 2012

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	service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972		
8.	Educational and other qualifications required for direct recruits	<p>Essential :</p> <p>(i) Bachelor's degree in Mechanical/Electrical/Chemical/Metallurgical/Ceramics and Refractory Engineering/Technology of a recognized university or equivalent.</p> <p>(ii) Three years' experience in steel works, steel rolling mills or in a unit manufacturing plant machinery or machine tools, or three years' experience in production, planning, development and research of iron and steel industry/refractory industry including its raw materials and having knowledge of development of iron and steel production processes and technologies: or three years' experience in production/research in any field of chemical industry.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the scheduled castes or the scheduled tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p>Desirable: Post Graduate degree in a relevant Engineering subject from a recognized university or equivalent.</p>	<p>Essential :</p> <p>(i) Bachelor's degree in Mechanical/Electrical/Chemical/Metallurgical/ Electronics and Communication Engineering/Technology of a recognized university or equivalent.</p> <p>(ii) Three years' experience in steel works, steel rolling mills or in a unit manufacturing plant machinery or machine tools, or three years' experience in production, planning, development and research of iron and steel industry including its raw materials and having knowledge of development of iron and steel production processes and technologies.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the scheduled castes or the scheduled tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p>Desirable: Post Graduate degree in a relevant Engineering subject from a recognized university or equivalent.</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	No Change is proposed
10.	Period of probation	One year	No Change is proposed
11.	Method of recruitment, whether by direct recruitment or, by promotion or by deputation/transfer and percentage of the vacancies to be filled	<p>Direct Recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the officers under the Central Government :-</p> <p>(a)(i) holding analogous posts on a regular basis in the parent cadre/department</p>	<p>Direct Recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from the officers under the Central Government :-</p> <p>(a)(i) holding analogous posts on a regular basis in the parent cadre/department</p>

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	by various methods	<p>or</p> <p>(ii) with two-years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 7,500-250-12,000 or equivalent in the parent cadre/department, or</p> <p>(iii) with three years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 7,450-225-11,500 or equivalent in the parent cadre/department; or</p> <p>(iv) with five years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 6,500-200-10,500 or equivalent in the parent. cadre/department, or;</p> <p>(v)(a) with eight years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 5,500-175-9,000 or equivalent in the parent cadre/department; or;</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under col. 8.</p>	<p>or</p> <p>(ii) with two-years' service in the grade rendered after appointment thereto on a regular basis in the pay level 8 or equivalent in the parent cadre/department, or</p> <p>(iii) with three years' service in the grade rendered after appointment thereto on a regular basis in the pay level 7 or equivalent in the parent cadre/department; or</p> <p>(iv) with eight years' service in the grade rendered after appointment thereto on a regular basis in the pay level 6 or equivalent in the parent. cadre/department.</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under col. 8.</p>
12.	In case of recruitment by promotion/deputation/grades from which promotion/deputation/transfers to be made	Not applicable.	No Change is proposed
13.	If a Departmental Promotion Committee exists, what is its composition	<p>1. Joint Secretary (Establishment) Ministry of Steel-Chairman</p> <p>2. Director, Ministry of Steel -Member</p> <p>3. Industrial Adviser, Ministry of Steel -Member</p> <p>Note: The proceedings of the Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a member of the Commission shall be held.</p>	<p>Composition of Departmental Promotion Committee/Departmental Confirmation Committee is given below: -</p> <p>1. Joint Secretary (Technical Wing) Ministry of Steel-Chairman</p> <p>2. Director, Ministry of Steel -Member</p> <p>3. Director, Ministry of Steel -Member</p> <p>Note: The proceedings of the Departmental Promotion Committee relating to confirmation of a direct recruit shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a member of the Commission shall be held.</p>
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission necessary while making direct recruitment.	No Change is proposed

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SCHEDULE

		Existing RRs	Amendment proposed
1.	Name of the post	2. Deputy Industrial Adviser	No Change is proposed
2.	Number of post	03* (2002) *Subject to variation dependent on workload	01* (2025) *Subject to variation dependent on workload
3.	Classification	General Central Service, Group 'A' Gazetted, Non-Ministerial	No Change is proposed
4.	Scale of Pay	Rs. 10,000-325-15,200	Level 11
5.	Whether selection by merit or selection-cum-seniority or non-selection post	Selection	Non-selection
6.	Age limit for direct recruits	Not applicable	No Change is proposed
7.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	Not applicable	Omitted vide G.S.R. No.928(E), G.I Deptt. of P&PW Notification No.38/80/2012 dated 21st December, 2012
8.	Educational and other qualifications required for direct recruits	Not applicable	No Change is proposed
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	No Change is proposed
10.	Period of probation	Not applicable	No Change is proposed
11.	Method of recruitment, whether by direct recruitment or, by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	33.33 percent by promotion, 66.67 percent by deputation (including short term contract).	100% by Promotion failing which by deputation (including short term contract).
12.	In case of recruitment by promotion/deputation/grades from which promotion/deputation/transfers to be made	<p>Promotion/Deputation (including short term contract):</p> <p>Promotion: Assistant Industrial Adviser with five years' regular service including the service rendered as Assistant Development Officer in the Directorate General of Technical Development.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade, along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>Promotion/Deputation (including short term contract):</p> <p>Promotion: Departmental Assistant Industrial Adviser with five years' regular service. In case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>Deputation (including short term contract): Officers under Central/State Governments/Union Territories/Public Sector Undertakings/Recognized</p>

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		<p>Deputation (including short term contract): Officers under Central/State Governments/Union Territories/Public Sector Undertakings/Recognized Research Institutes/Universities/Semi Government/Statutory or Autonomous Organisations:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/department, or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 8,000-275-13,500 or equivalent in the parent cadre/department; and (b) Possessing the following educational qualifications and experience (i) Bachelor's degree in Mechanical/Electrical/Chemical/Metallurgical/Ceramics and Refractory Engineering/Technology of a recognized University or equivalent. (ii) Five years' experience in steel works, steel rolling mills or in a unit manufacturing plant, machinery and machine tools, or five years' experience in production, planning, development and research of iron and steel industry/refractory industry including its raw materials and having knowledge of developments of iron and steel production processes and technologies, or five years' practical experience out of which at least two years should be in industrial undertakings connected with the manufacture or developmental problems or equivalent experience in Government departments dealing with planning, development and production problems of chemical industries.</p> <p>(The Departmental Officers in the feeder Category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion). (Period of deputation/contract including the period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceed-ing 56 years as on the closing date of receipt of applications).</p>	<p>Research Institutes/Universities/Semi Government/Statutory or Autonomous Organisations:</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/department, or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the pay level 10 or equivalent in the parent cadre/department; and (b) Possessing the following educational qualifications and experience (i) Bachelor's degree in Mechanical/Electrical/Chemical/Metallurgical/ Electronics and Communication Engineering /Technology of a recognized University or equivalent. (ii) Five years' experience in steel works, steel rolling mills or in a unit manufacturing plant, machinery and machine tools, or five years' experience in production, planning, development and research of iron and steel industry including its raw materials and having knowledge of developments of iron and steel production processes and technologies.</p> <p>(The Departmental Officers in the feeder Category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion). (Period of deputation/contract including the period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceed-ing 56 years as on the closing date of receipt of applications).</p>
13.	If a Departmental Promotion Committee exists, what is its composition	<p>1. Joint Secretary, (Establishment), Ministry of Steel -Chairman 2. Joint Secretary (Technical Wing Steel Development Wing Ministry of Steel Member</p>	<p>1. Chairman or Member of the UPSC-Chairperson 2. Joint Secretary (Technical Wing) Ministry of Steel - Member</p>

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		3. Industrial Adviser, Ministry of Steel. -Member	3. Director, Ministry of Steel. -Member
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary while appointing an officer on deputation (including short term contract).	Consultation with Union Public Service Commission is necessary while appointing an officer on Promotion.

SCHEDULE

		Existing RRs	Amendment proposed
1.	Name of the post	3. Joint Industrial Adviser	No Change is proposed
2.	Number of post	02* (2002)* Subject to variation depending on workload	01* (2025)* Subject to variation depending on workload
3.	Classification	General Central Service, Group 'A' Gazetted, Non-Ministerial	No Change is proposed
4.	Scale of Pay	Rs. 12,000-375-16,500	Level 12
5.	Whether selection by merit or selection-cum-seniority or non-selection post	Not applicable	Non-selection
6.	Age limit for direct recruits	Not applicable	No Change is proposed
7.	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972	Not applicable	Omitted vide G.S.R. No.928(E), G.I Deptt. of P&PW Notification No.38/80/2012 dated 21st December, 2012
8.	Educational and other qualifications required for direct recruits	Not applicable	No Change is proposed
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable	No Change is proposed
10.	Period of probation	Not applicable	No Change is proposed
11.	Method of recruitment, whether by direct recruitment or, by promotion or by	Promotion/Deputation including short term contract	100% by Promotion failing which by deputation (including short term contract).

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	deputation/transfer and percentage of the vacancies to be filled by various methods		
12.	In case of recruitment by promotion/deputation/grades from which promotion/deputation/transfers to be made	<p>Promotion/Deputation (including short term contract):</p> <p>1. Officers under the Central/State Governments/Union Territories/Public Sector Undertakings/Recognized Research Institution/Universities/Semi Government/Statutory or Autonomous Organisations:</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre/department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the scale of pay of Rs. 10,000-325-15,200 or equivalent in the parent cadre/department, and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor's degree in Mechanical/Electrical/Chemical/Metallurgical/Ceramics and Refractory Engineering/Technology of a recognized University or equivalent.</p> <p>(ii) Ten years' experience in steel works, steel rolling mills or in a unit manufacturing plant, machinery and machine tools, or ten years' experience in production, planning, development and research of iron and steel industry/refractory industry including its raw materials and having knowledge of development of iron and steel production processes and technologies, or ten years' practical experience out of which at least two years should be in industrial undertakings connected with the manufacture or developmental problems or equivalent experience in Government departments dealing with planning, development and production problems of chemicals industries.</p> <p>2. The departmental Deputy Industrial Adviser with five years' regular service in the grade shall also be considered alongwith outsiders. In case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>(The Departmental Officers in the feeder Category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion).</p> <p>(Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall not ordinarily exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>	<p>Promotion/Deputation (including short term contract):</p> <p>Promotion: -</p> <p>1. The departmental Deputy Industrial Adviser with five years' regular service in the grade. In case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>Deputation: -</p> <p>2. Officers under the Central/State Governments/Union Territories/Public Sector Undertakings/Recognized Research Institution/Universities/Semi Government/Statutory or Autonomous Organisations:</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre/department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the pay level 11 or equivalent in the parent cadre/department, and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) Bachelor's degree in Mechanical/Electrical/Chemical/Metallurgical/ Electronics and Communication Engineering/Technology of a recognized University or equivalent.</p> <p>(ii) Seven years' experience in steel works, steel rolling mills or in a unit manufacturing plant, machinery and machine tools, or seven years' experience in production, planning, development and research of iron and steel industry including its raw materials and having knowledge of development of iron and steel production processes and technologies.</p> <p>(The Departmental Officers in the feeder Category who are in direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for</p>

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			<p>appointment by promotion).</p> <p>(Period of deputation/contract including period of deputation/contract in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall not ordinarily exceed four years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of applications)</p>
13.	If a Departmental Promotion Committee exists, what is its composition	Not applicable	<p>1. Chairman or Member of the UPSC-Chairperson</p> <p>2. Joint Secretary (Technical Wing) Ministry of Steel - Member</p> <p>3. Director, Ministry of Steel. -Member</p>
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Consultation with Union Public Service Commission is necessary.	Consultation with Union Public Service Commission is necessary while appointing an officer on Promotion.

File No. A-12011/1/2025-ESTT
Jt. Secy.

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