NMDC Ltd. (Consolidated) - MoU 2022-23 **Target** Weightage S.No. Name of Parameter Unit 2022-23 1 Rs. in Cr. 10 30060 Revenue from Operations Lakh 2 Production of Iron Ore 23 490 Tonne 3512 3 CAPEX Rs. in Cr. 10 EBITDA as a percentage 44.32 4 % 10 of Revenue Return on Capital 5 % 15 22.38 **Employed** 6 **Asset Turnover Ratio** % 5 60.06 Acceptance/ Rejection of 7 Goods & Services through % 100 5 TReDS Portal Procurement from GeM as % 2 8 % of total procurement Trade Receivables as no. Number of 9 of days of Revenue from 3 42 Days Operations Expenditure on R&D / 10 Innovations Initiatives as 2 2.00 % % of PBT

11	Total Return to Shareholders (over BSE 500 Index)	%	15	0.00
		Total	100	

Notes:

- The targets are based on actuals for the FY 2021-22.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- CAPEX targets of CPSEs As per Budget Document of Union Govt. (Statement 26).
- Target for Expenditure on R&D/Innovations Initiatives is based on PBT of FY 2022-23 and achievement to be confirmed based on Annual Report of CPSE.
- Proportionate marks for achievement of 50% to 100% Targets except for the parameter on TRS.
- No marks for achievement below 50.00% of Targets.

Compliance parameters for 2022-23					
S.No.	Parameter	Marks	Source/ Verification		
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry		
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)		
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis confirmation from NITI Aayog		
4	(i) Procurement of goods or services through MSEs as % of Total procurement of goods and services - 25 %	-1	Administrative Ministry on the basis of Sambandh portal		
5	(ii) Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services - 4%	-1	Administrative Ministry on the basis of Sambandh portal		
6	(iii) Procurement of goods or services through Women MSEs as % of Total procurement of goods and services - 3%	-1	Administrative Ministry on the basis of Sambandh portal		
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry		

CMD / MD, NMDC Ltd. Date - Secretary, Ministry of Steel
Date -

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Digitally Signed By:Ministry of

Steel

Date: 12-12-2022 03:00 pm